

Volunteer's Code of Conduct

As a volunteer, I will:

- ☑ Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- ☑ Avoid situations where I am alone with children and/or youth at Church activities.
- ☑ Use positive reinforcement rather than criticism, competition, or comparison when working with children and/or youth.
- ☑ Refuse to accept expensive gifts from children and/or youth or their parents without prior written approval from the pastor or administrator.
- ☑ Refrain from giving expensive gifts to children and/or youth without prior written approval from the parents or guardian and the pastor or administrator.
- ☑ Report suspected abuse to the pastor, administrator, or appropriate supervisor and the local Child Protection Services agency.

I understand that failure to report suspected abuse to civil authorities is, according to the law, a misdemeanor.

- ☑ Cooperate fully in any investigation of abuse of children and/or youth.

As a volunteer, I will not:

- ☑ Smoke or use tobacco products in the presence of children and/or youth.
- ☑ Use, possess, or be under the influence of alcohol at any time while volunteering.
- ☑ Use, possess, or be under the influence of illegal drugs at any time.
- ☑ Pose any health risk to children and/or youth (i.e., no fevers or other contagious situations).
- ☑ Strike, spank, shake, or slap children and/or youth.
- ☑ Humiliate, ridicule, threaten, or degrade children and/or youth.
- ☑ Touch a child and/or youth in a sexual or other inappropriate manner.
- ☑ Use any discipline that frightens or humiliates children and/or youth.
- ☑ Use profanity in the presence of children and/or youth.

I understand that as a volunteer working with children and/or youth, I am subject to a thorough background check including criminal history.

I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer with children and/or youth.